

## **Proposed Bylaw Amendments 2022**

(English) ECLA Mission Statement: Add “Ethiopian immigrants and others in similar situations”.

### **Articles to be Deleted**

Article 7.9: This statement should be removed to keep the focus on Ethiopian immigrants.

Article 19.12: This article is a repeat of Article 19.8

Article 21.9 The administrative assistant is not expected to fill in for the executive director.

Article 12.11 delineates the power to convene and disband subcommittees to the board, therefore Articles 23-29 should be removed from the bylaws and rewritten as board policies instead.

### **Articles to be Moved**

Move Article 19.5 to Article 20.1 “Prepares activity reports every three months and presents it to the board”.

Move Article 19.8 to 20.11 “Hires the temporary and permanent employees and supervises them as approved by the board”.

Move Article 19.9 to 20.3 “Devises ways and means to raise funds and materials to meet the financial needs and implementation of goals of ECLA and executes them when approved by the board”.

### **Articles with Additional Statements Added**

Add to 17.1: “Prepares monthly, quarterly, and annual financial reports.

Add to 17.6: “Ensures that all revenue money received by the organization is deposited within twenty-four hours”.

Add to 19.0: All the board officers will serve on the executive committee, and this committee will be chaired by the executive director.

### **Articles to Improve**

Article 21: So as not to confuse the board secretary with the administrative office assistant change executive secretary to administrative assistant.